

# THE ROI OF NOW/COMP WAIVERS

Investing in Georgians with disabilities has a far-reaching positive economic impact. NOW/COMP waivers offer funds to qualified Georgians with intellectual and developmental disabilities to pay for supports they need to remain living, working, and thriving in our communities. Mia's story highlights the state's return on investment of a single waiver.



**THIS IS MIA.**  
**SHE IS A RECIPIENT OF A COMP WAIVER.**

## HER WAIVER LETS HER FAMILY GET BACK TO WORK...



Because her waiver keeps Mia well-supported in the community, her mother has been able to work at a good paying job. Last year, she paid more than \$30,000 in state and federal taxes.

## HER WAIVER LETS HER SHOP...

Mia's SSDI supplements her income from work to cover her living expenses - utilities and rent approximates \$18,000 a year, and she spends about \$5000 a year on clothes, food, restaurants, movies, bowling, and swimming, on most of which she pays sales tax.

## SO LET'S DO THE MATH.

**MIA RETURNS ABOUT \$40,000 TO THE ECONOMY, ROUGHLY 60% OF THE FUNDING THAT SHE RECEIVES FOR HER SUPPORT.**

**HER FAMILY CONTRIBUTES MORE THAN \$30,000 IN TAXES, NOT INCLUDING THEIR ECONOMIC CONTRIBUTIONS AS WORKING GEORGIANS.**

**THE BENEFIT OF HER PRESENCE AND CONTRIBUTIONS IN THE COMMUNITY - HER FRIENDSHIPS, HER SUNDAY SCHOOL CLASS, HER BOWLING TEAM, HER NURSES AT WORK, IS A BONUS.**

## HER WAIVER PAYS STAFF...

Mia's waiver paid two direct support people when she was part of participant direction; one paid \$225 in taxes on the income he made from Mia every two weeks, and the other paid about \$100 in taxes every two weeks; about \$8,125 annually. Currently, Mia is served by an agency, and those direct staff pay taxes on what they earn.



## HER WAIVER HELPS HER WORK...



Mia's waiver includes supported employment; she has a job for 25 hours a week at St. Mary's Hospital. She has worked there for 12 years. In 2024 she paid \$2831 in state, federal, SS Tax and Medicare on her income. Her waiver pays Briggs and Associates, the company that provides her job coach, \$10,670 per year. Mia's job coach pays taxes on her income. A support coordination agency also gets paid \$900 per year from her waiver.

## HER WAIVER KEEPS HER HEALTHY...

Mia's social connections and busy schedule keep her pretty active. Aside from COVID in 2020 and a serious infection in 2022, her routine health care costs are minimal.

